

2021 Pathways to Policing (PtP) Request for Proposals Q&A

Updated 7/24/2020

Q1: Previous Pathways to Policing programs outlined a joint hiring process, where agencies pooled candidates together in a joint hiring pool. Is that the same for this round of funding?

A1: There is no requirement of a joint hiring process, individual agencies can create their own PTP program.

Q2: Does this grant allow candidates to attend a Peace Officers Standards and Training (POST) approved program other than Hennepin Tech or Century College?

A2: Yes, the students can attend any Minnesota accredited POST program.

Q3: Are there any changes from the last year's PtP grants?

A3: There are no changes from previous years' RFPs, except the award amounts will change depending on the number of awards.

Q4: Do I have to pay for fulltime wages of the candidates in the Pathway to Policing Program?

A4: A PtP candidate is not required to be fulltime.

Q5: Are Community Services Officers (CSOs) eligible PtP candidates?

A5: Yes, CSOs are eligible as long as they meet the definition of non-traditional candidate.

Q6: If a candidate is hired before the end of the grant, are their wages still eligible expenses until they receive the POST certification?

A6: Yes, as long as the candidate receives their POST certification, their time during the POST skills training is an eligible expense.

Q7: What happens if the candidate does not pass the POST exam?

A7: If a candidate does not pass the POST exam, you will not be reimbursed for any expenses. Although, the grant may be extended if the candidate is going to take the exam again.

Q8: Can pre-employment screening expenses be reimbursed by the grant?

A8: Yes, expenses for background check, psychological examination, drug testing and other pre-employment screening for the POST certified candidates may be reimbursed.